INFORMATION ON NOMINATED DIRECTORS TO BE RE-ELECTED (NON-INDEPENDENT DIRECTORS' PROFILE)



Name: Mr. Eddy See Hock Lye

Position: Director and Chief Executive Officer

Age: 60 years

Nationality: Malaysian

Date of First Appointment as Director: 21 November 2012

No. of Years of Directorship in the Company: 12 years 5 months

(If re-elected for another term of directorship, his tenure will be 15 years 5 months)

Number of Company Shares Held: None (No movement during the year)

Highest Educational Background / Director Certificate Program:

- Bachelor of Commerce, University of Auckland, New Zealand
- Associate Chartered Accountant, New Zealand Society of Accountants
 (Currently known as New Zealand Institute of Chartered Accountants)

Work Experience - Present:

In Listed Companies

- Director and Chief Executive Officer, Laguna Resorts & Hotels Public Company Limited
- President and Chief Executive Officer, Banyan Tree Holdings Limited

In Non-Listed Companies

- Director, Certain related companies of Laguna Resorts & Hotels Public Company Limited⁽¹⁾
- o Director, Certain related companies of Banyan Tree Holdings Limited
- o Director, Tropical Resorts Limited and certain related companies
- Director, Donvale Limited
- Director, Debenham Limited
- Director, Private Collection (S) Pte. Ltd.

In Other Legal Entities that may have a Conflict of Interests with the Company

- President and Chief Executive Officer, Banyan Tree Holdings Limited
- Director, Certain related companies of Banyan Tree Holdings Limited

Record of Illegal Activity: None

Meeting Attendance in 2024:

Board of Directors: 4 out of 4 Shareholders' Meeting: 1 out of 1

Remarks:

(1) Details as shown in the section of "Details of Position of Directors and Management as at 31 December 2024" in the 56-1 One Report of the Company.

INFORMATION ON NOMINATED DIRECTORS TO BE RE-ELECTED (NON-INDEPENDENT DIRECTORS' PROFILE)



Name: Mr. Ho KwonCjan

Position: Director

Age: 68 years

Nationality: Singaporean

Date of First Appointment as Director: 27 February 1995

No. of Years of Directorship in the Company: 30 years 2 months

(If re-elected for another term of directorship, his tenure will be 33 years 2 months)

Number of Company Shares Held: None (No movement during the year)

Highest Educational Background / Director Certificate Program:

Bachelor of Architecture (Hons), National University of Singapore

Work Experience - Present:

In Listed Companies

- Director, Laguna Resorts & Hotels Public Company Limited
- Non-Executive Director, Thai Wah Public Company Limited
- Senior Vice President, Group Chief Designer, Banyan Tree Holdings Limited

In Non-Listed Companies

- Director, certain related companies of Laguna Resorts & Hotels Public Company Limited⁽¹⁾
- Director, certain related companies of Banyan Tree Holdings Limited
- Director, Lanna Land Development Company Limited
- Director, Mae Malai Doi Resorts Company Limited
- o Director, Platinum Enterprise Limited and certain related companies
- Director, International Commercial Development Company Limited
- o Director, Li-Ho Holdings (Private) Limited and certain related companies
- o Director, Chang Fung Company Limited
- Director, PT Bintan Hotels
- o Director, Freesia Investments Ltd
- Director, Vail Enterprises Group Corp.

In Other Legal Entities that may have a Conflict of Interests with the Company

- Senior Vice President, Group Chief Designer, Banyan Tree Holdings Limited
- o Director, certain related companies of Banyan Tree Holdings Limited

Record of Illegal Activity: None

Meeting Attendance in 2024:

Board of Directors: 4 out of 4 Shareholders' Meeting: 1 out of 1

Remarks:

Details as shown in the section of "Details of Position of Directors and Management as at 31 December 2024" in the 56-1 One Report of the Company.

INFORMATION ON NOMINATED DIRECTORS TO BE RE-ELECTED (NON-INDEPENDENT DIRECTORS' PROFILE)



Name: Mr. Ho Ren Hua

Position: Director

Age: 42 years

Nationality: Singaporean

Date of First Appointment as Director: 9 November 2011

No. of Years of Directorship in the Company: 13 years 5 months

(If re-elected for another term of directorship, his tenure will be 16 years 5 months)

Number of Company Shares Held: None (No movement during the year)

Highest Educational Background / Director Certificate Program:

- Bachelor of Science in Economics (Honors) majoring in Finance and Management,
 The Wharton School, University of Pennsylvania, USA
- Chartered Director Class (2015),
- Directors Certification Program (2015)
- Diploma Examination (2016),

Thai Institute of Directors Association

Work Experience - Present:

In Listed Companies

- Director, Laguna Resorts & Hotels Public Company Limited
- o Director and Chief Executive Officer, Thai Wah Public Company Limited
- o Non-Executive and Non-Independent Director, Banyan Tree Holdings Limited

In Non-Listed Companies

- Board of Commissioner, PT Thai Wah Indonesia
- Chairman of the Board / Director, Certain related companies of Banyan Tree Holdings Limited
- Chairman of the Board, Thai Wah International Trade (Shanghai) Company Limited
- Director, Certain related companies of Thai Wah Public Company Limited
- o Director, Bibace Management Company Limited
- o Director, Campion Investments Pte. Ltd.
- Director, Casita Holdings Ltd.
- Director, Dawina Investments Ltd.
- Director, ICD (HK) Limited

In Non-Listed Companies (con't)

- Director, KPCC Management Company Ltd.
- Director, Maypole Ltd.
- o Director, RH Ltd
- o Director, Rocket International Investments Limited
- o Director, Sandstone Ventures International Limited
- o Director, Tapioca Development Corporation Limited

In Other Legal Entities that may have a Conflict of Interests with the Company

- o Non-Executive and Non-Independent Director, Banyan Tree Holdings Limited
- o Chairman of the Board / Director, Certain related companies of Banyan Tree Holdings Limited

Record of Illegal Activity: None

Meeting Attendance in 2024:

Board of Directors: 4 out of 4 Shareholders' Meeting: 1 out of 1